



monmouthshire
sir fynwy

Integrated Impact Assessment document

(incorporating Equalities, Future Generations, Welsh Language and Socio Economic Duty)

Name of the Officer completing the evaluation Nicholas Keyse Phone no: 01633 644773 E-mail: nicholaskeyse@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal To dispose of the freehold interest in Raglan MUGA and the adjacent amenity field in accordance with the Council's Community Asset Transfer policy.
Name of Service area Landlord Services	Date 07/09/2026

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The transfer will promote healthier and local living, with the better utilization of a multi-use space and associated field that can supported principles of the local community. The proposals will improve access to a positive environment for physical and mental health of all users. The facility will accessible any local residents of all ages.	None identified.	
Disability	None identified at this stage	None identified at this stage	

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Gender reassignment	None identified at this stage	None identified at this stage	None identified at this stage
Marriage or civil partnership	None identified at this stage	None identified at this stage	None identified at this stage
Pregnancy or maternity	None identified at this stage	None identified at this stage	None identified at this stage
Race	None identified at this stage	None identified at this stage	None identified at this stage
Religion or Belief	None identified at this stage	None identified at this stage	None identified at this stage
Sex	None identified at this stage	None identified at this stage	None identified at this stage
Sexual Orientation	None identified at this stage	None identified at this stage	None identified at this stage

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Socio-economic Duty and Social Justice	The proposed transfer will enable RCC to enhance local provision of community facilities. The Community Council wish to develop and sustain the MUGA recreational facility as a community resource that will be available to current and future generations of Raglan community.	<i>None identified at this stage</i>	

3. Policy making and the Welsh language.

How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
Policy Making Effects on the use of the Welsh language, Promoting Welsh language Treating the Welsh language no less favourably	None identified at this stage	None identified at this stage.	MCC will recommend that Raglan Community Council continue the measures currently taken by MonLife (e.g translation and Welsh Language Standards) In order to ensure Welsh language is not treated less favourably than English.
Operational Recruitment & Training of workforce	None identified at this stage	None identified at this stage.	
Service delivery Use of Welsh language in service delivery Promoting use of the language	None identified at this stage	None identified at this stage.	

4. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	The proposals will enhance the access to community facilities in the area. Local housing developments and an expanding population increases the potential for this asset to contribute to the nurturing of cohesive and inclusive communities, that are central to people's sense of wellbeing.	The proposals are to improve and enhance the existing facilities through continued engagement with the local community.
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	The proposals include an intent to enhance the biodiversity offering of the asset, including the installation of an eco/wildlife area, bat boxes, wildflower area, etc.	None identified
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	The multi-use design of the space will enable increased outdoor activity, all year round sport/recreation and physical activity.	None identified
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Given that the MUGA and adjacent field will be funded using public funds it is essential that the process of monitoring and review is undertaken in a consistent and transparent manner. Arrangements will be put in place that collects user feedback to enable quarterly performance reviews, establish a management group to monitor performance expectations and a communication strategy to promote the asset.	By definition, the proposed occupiers are community focused and able to offer an accessible space for a range of uses.
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	The development will address the importance of the wellbeing of current and future residents (prescribed in the 2015 Wellbeing and Future Generations Act) through the improved availability of outdoor and recreation space.	None identified
A Wales of vibrant culture and thriving Welsh language	Activities assessing the spaces, including any appropriate signage or advertisement of the opportunity, will give due consideration to the welsh	None identified

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	language and promotion of local recreation. The promotion of the development, and intended use by the community group, align with the Future Generations Act 2015 and Wellbeing promotion.	
A more equal Wales People can fulfil their potential no matter what their background or circumstances	The asset will enable community use without prejudice, and support access to facilities for the benefit of all residents.. The Council is keen to promote equality of access and will improve this through new footpaths and no general charging system, ensuring the facility is accessible to all.	None identified

5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 Balancing short term need with long term and planning for the future	Raglan Community Council, through CAT, will be able to demonstrate future security for the wider community to reassure funders that any improvement that's undertaken would be for the benefit, wellbeing, and successfulness, of any permanent improvement to facilities and services for the local community. The Community Council wish to develop and sustain the MUGA recreational facility as a community resource that will be available to current and future generations of Raglan community. This will include recognition of the biodiversity value of the asset and contribution to local community events.	None identified

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 Working together with other partners to deliver objectives Collaboration	This proposal has been developed as a result of several consultations with the local community to facilitate the development of a Community Led Plan. This plan has established the key priorities for the local community in terms of the development of the village and the proposed transfer of these facilities to the Community Council will be fully in accordance with this strategic framework. This may include the creation of opportunities for community volunteers to manage and develop the facility, and with continued collaboration with Raglan Primary School.	None identified
 Involving those with an interest and seeking their views Involvement	Extensive community consultation has been undertaken including in planning and management, with consideration given for working groups and volunteer opportunities. The asset is intended to support local community events like Raglan Music Festival, Fun Day, and community orchard/eco projects foster social interaction and inclusion.	None identified
 Putting resources into preventing problems occurring or getting worse Prevention	To bring this facility up to the current standard and become sustainable for the next decade, the Community Council would be looking to upgrade the current lighting columns with new LED upgrades that will provide a minimum maintained average lighting level with floodlights and supply & install 8 x Athlima 250W LED floodlights mounted on the existing 4 x 8m columns of 200 lux on the pitch. The facility will provide a place for reflection, well-being, and physical activity (sports, yoga, outdoor events)	None identified

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 Considering impact on all wellbeing goals together and on other bodies	Providiing suitable, fit for purpose, multi use space will enhance the quality of recreational space in the area. It is a needs-led, community driven approach which supports active citizenship and an asset-based development approach, advocated by statutory and Third Sector partners across the County..	None identified

6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	. None identified at this stage	.None identified at this stage.	.
Corporate Parenting	None identified at this stage	None identified at this stage.	

7. What evidence and data has informed the development of your proposal?

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The proposal is informed by an established Business Case and proposal in accordance with the Council's Asset Management Strategy and Community Asset Transfer policy. Extensive community engagement has occurred to develop these proposals, following a number of years of consideration for enhancement of community facilities in this area including a new community hub. Details of the business case can be found within the Appendices of this report.

8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

Positive

- The proposal will enable an underutilised asset to be repurposed.
- The proposal to better enable the site for community use which will enhance the availability of opportunities that are open, accessible and of interest to people of all ages and abilities.

Negative

- None identified

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9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
Cabinet decision to transfer asset via CAT to Raglan Community Council	October 2026	Landlord Services

10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Cabinet	14/10/2026	